

PLUMBERS & FITTERS LOCAL #761
APPRENTICE APPLICANT INFORMATION

QUALIFICATIONS:

Age: 17 years minimum.

Education: High school graduate or G.E.D. Certificate or equivalent.

REQUIREMENTS:

1. All applications must be made in person Monday – Friday between the hours of 8:00am – 11:30am or 1:00pm – 3:30pm at 1305 N. Niagara St. Burbank, CA 91505 (818) 843-8670. **Due to Covid-19, applications may be submitted via email*
2. All applicants must have **ORIGINALS:**
 - Valid California Driver's License
 - Social Security Card
 - High School Diploma or GED Certificate
3. All applicants must have United States Citizenship.
4. **All applicants must be able to read, write and converse in English.**
5. All applicants must be in reasonably good health, with no handicaps or diseases that would impair their ability to perform the work of the trade or that would be a hazard to them or a fellow worker.
6. Applicants may be required to take a drug test.
7. Each applicant has the responsibility to keep our office informed of address or telephone change.

ABOUT THE PROGRAM:

Objective: The Plumber and Pipefitter Apprenticeship Program is a five (5) year training program. Apprentices earn while they learn by attending classes of related technical instruction in addition to working on the job with journeymen. The objective of the instruction, along with on-the-job experience is to train all-around journeymen.

Wages: Apprentices earn a percentage of an established journeyman wage rate, by classification. Currently the journeyman wage rate is \$50.58 per hour, the apprentice wage is \$22.76 per hour and pre-apprentice wage is \$18.97 per hour. All wage rates and conditions are subject to change without notice as per the collective bargaining agreement. Wage advances are possible once a year in the apprenticeship term, provided that the necessary requirements have been met. The advancements are set by the Joint Apprenticeship and Training Committee (J.A.T.C.) that is locally established to supervise the apprentice training.

Hours of work: General hours are from 7:00 a.m. to 3:30 p.m. with a ½ hour for lunch, or as otherwise modified by union agreement. The work week is forty (40) hours or as otherwise modified by union agreement. These times may differ depending on the job requests.

Classes: All apprentices are required to attend classes of related technical instruction and manipulative instruction. The apprenticeship curriculum includes but is not limited to service & repair, safety, code, medical gas, pipe welding and computer aided drafting. Apprentices will attend classes in one-week blocks. Six (6) class sessions will be conducted each year. Each class session will be held for one (1) week, consisting of four (4) consecutive days either Monday-Thursday or Tuesday-Friday (6:30am-4:30pm).

Transportation: Apprentices are required to furnish their own transportation.

Availability of work: The volume of new construction varies according to economic conditions in the area and the weather.

Continuity of work: Steady employment is the exception, not the rule in construction.

Working conditions: The work can be uncomfortable during hot, cold, or wet weather.

Fringe benefits: Health and dental care, pension, vacation and holiday, prescription drug reimbursement and life insurance are provided as eligibility is established.

Union affiliation: Apprentices are obligated to make applications to the union at the start of their apprenticeship and must maintain their availability for employment referral. Apprentices serve a probationary period for the first year of their apprenticeship.

Completion certificates: When the apprenticeship is completed, apprentices attain journeyman status in the union and are each awarded completion certificates from the State of California.

Opportunity: Depending on the economic situation and work in the construction industry, we will indenture 5 - 10 apprentices in the next year.

Special circumstances: (a) All employees working on federally funded construction projects will be required to fill out an I-9 immigration form; (b) Employees on some construction projects may be subject to random drug screening.

Pool of Applicants: A pool of eligible applicants can be established and maintained for 2 years.

Sponsorship: Applicants may solicit employment with an employer and be sponsored by an employer who must state in a letter that the employer will provide six (6) months employment for the sponsored apprentice.

TRAINING STANDARDS: The apprenticeship training standards are drawn up by the Plumbers and Pipefitters Joint Apprenticeship Training Committee and are approved by and registered with the State of California, Department of Industrial Relations and Division of Apprenticeship Standards.

*All applications will be processed regardless of sex, race, color, creed, national origin. No applications will be considered complete unless all requirements have been satisfied.
WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.*