

(DISTRICT COUNCIL 16 WIDE)

WAGES AND FRINGE BENEFITS

July 1, 2008 - June 30, 2009

CLASS	WAGE	DC		H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J UA/ AGC	PIPE	CONTR.		TOTAL
		DUES DED'T	PENS.								EDUC DEV		
Journeyman	33.29	{0.59}	5.87	6.02	2.98	2.50	0.10	0.55	0.97	0.25	0.20		\$ 52.73
Foreman	38.28	{0.59}	5.87	6.02	3.29	2.50	0.10	0.55	0.97	0.25	0.20		\$ 58.03
General Foreman	41.61	{0.59}	5.87	6.02	3.49	2.50	0.10	0.55	0.97	0.25	0.20		\$ 61.56
Pre-Apprentice	11.79	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.20		\$ 18.58
First Year	16.65	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00		\$ 24.85
Second Year	19.97	{0.59}	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.20		\$ 28.80
Third Year	23.30	{0.59}	2.26	6.02	2.09	0.75	0.10	0.39	0.23	0.19	0.20		\$ 35.53
Fourth Year	26.63	{0.59}	2.59	6.02	2.38	0.75	0.10	0.44	0.28	0.19	0.20		\$ 39.58
Fifth Year	29.96	{0.59}	2.96	6.02	2.68	0.75	0.10	0.50	0.31	0.19	0.20		\$ 43.67

SERVICE AND REPAIR

Journeyman	32.19	{0.59}	5.56	6.02	2.98	2.50	0.10	0.55	0.30	0.25	0.20		\$ 50.65
Class 1	9.66	{0.59}	3.18	6.02	0.00	0.75	0.10	0.37	0.13	0.05	0.20		\$ 20.46
Class 2	13.20	{0.59}	3.51	6.02	0.00	0.75	0.10	0.55	0.13	0.10	0.20		\$ 24.56
Class 3	15.45	{0.59}	3.67	6.02	0.00	0.75	0.10	0.55	0.13	0.12	0.20		\$ 26.99
Class 4	19.96	{0.59}	3.99	6.02	0.00	0.75	0.10	0.55	0.13	0.13	0.20		\$ 31.83

SEWER AND STORM DRAIN

Journeyman	22.54	{0.59}	5.02	6.02	2.08	2.50	0.10	0.50	0.70	0.25	0.20		\$ 39.91
Pipe Trades	13.83	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.13	0.10	0.20		\$ 20.69

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2002 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JANUARY 1, 2007 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

THE FOLLOWING LOCAL UNIONS HAVE AN ADDITIONAL DUES CHECK OFF FOR WORK IN THEIR JURISDICTION.

LOCAL 114 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 230 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 250 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 364 - 0.85+0.59 FOR A TOTAL OF	\$1.24
LOCAL 403 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 460 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 484 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 494 = 0.65+0.59 FOR A TOTAL OF	\$1.24
LOCAL 761 = 0.65+0.59 FOR A TOTAL OF	\$1.24

Revised 5/6/08

M. Peyton
5/6/2008

C. M. Marti
5-6-2008